

JOB DESCRIPTION Guards, Security**DISTRICT** 10**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2023

Security Guard (Armed) \$ 31.15

Security Guard (Unarmed)

0 to 36 months 16.70

36 months or more 19.65

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

	07/01/2023	01/01/2024
	\$ 7.03	\$ 7.38
Additional		
After 120 days	.02	.11
Additionally		
After 2 years	.44	.44

VACATION:

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Plus one personal day per year.

SICK LEAVE:

1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours.

120 days of employment employees will accumulate 5 paid sick days

36 months or more of employment employees will accumulate six (6) paid sick days

All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

OVERTIME PAY

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

NOTE:

1) Paid Holidays - apply after one year.

2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ